

CALIFORNIA PRIVACY NOTICE

Last updated: December 17th, 2019

This California Privacy Notice for California residents supplements the information contained in the [Privacy Policy](#) of Applied Industrial Technologies, Inc. and its subsidiaries (collectively, “we,” “us,” or “our”) and applies solely to visitors, users, and others who reside in the State of California (“consumers” or “you”). We adopt this notice to comply with the California Consumer Privacy Act of 2018 (“CCPA”) and other California privacy laws. Any terms defined in the CCPA have the same meaning when used in this notice.

1. INFORMATION WE COLLECT

We collect information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or device (“personal information”). In particular, we have collected the following categories of personal information from consumers within the last twelve (12) months:

Category of Personal Information Collected	Collected	Categories of Sources
A. Identifiers , such as your name, address, phone number, email address, date of birth or other similar identifiers.	Yes	<ul style="list-style-type: none">• Directly from you• Our business partners and affiliates• Third parties you direct to share information with us• Social networks• Data sellers
B. California Customer Records (Cal. Civ. Code § 1798.80(e)), such as birthdate, contact information and payment information.	Yes	<ul style="list-style-type: none">• Directly from you• Our business partners and affiliates• Third parties you direct to share information with us• Social networks• Data sellers
C. Commercial Information , such as shopping and purchase history.	Yes	<ul style="list-style-type: none">• Directly from you• Your browser or device
D. Internet/Network Information , such as device information, logs and analytics data.	Yes	<ul style="list-style-type: none">• Your browser or device

E. Geolocation Data , such as precise location information from your device or generated based on IP address.	Yes	<ul style="list-style-type: none"> Your browser or device
F. Sensory Information , such as recordings of phone calls with us, where permitted by law.	Yes	<ul style="list-style-type: none"> Directly from you
G. Profession/Employment Information , such as your company information and, for applicants, your employment history.	Yes	<ul style="list-style-type: none"> Directly from you From our customers For applicants, from third parties you direct to share information with us
H. Non-Public Education Information (20 U.S.C. § 1232g, 34 C.F.R. Part 99), such as educational history, degree (for applicants)	Yes	<ul style="list-style-type: none"> Directly from you Third parties you direct to share information from us
I. Other Personal Information , including information you post on our social media pages or otherwise provide to us	Yes	<ul style="list-style-type: none"> Directly from you Third parties you direct to share information from us Your browser or device
J. Inferences , such as predictions about your interests and preferences.	Yes	<ul style="list-style-type: none"> Your browser or device Information generated or derived from your online browsing and usage activity

2. DISCLOSURE OF PERSONAL INFORMATION

As described in the section called How we share the information we collect in our [Privacy Policy](#), we share personal information with third parties for business purposes or we may sell your personal information to third parties, subject to your right to opt out of those sales in our [Data Protection Portal](#).

In the previous 12 months, we have sold the following categories of personal information to third parties, subject to your settings and preferences and your Right to Opt Out:

Category A:	Identifiers.
Category B:	California Customer Records personal information categories.
Category C:	Protected classification characteristics under California or federal law.
Category I:	Professional or employment-related information.

The categories of third parties to whom we sell or disclose your personal information for a business purpose include:

- **Our affiliate companies**
- **Other third party business partners** who use this information to market to you, to perform analytics and conduct research, or for other purposes;
- **Service providers and advisors** that perform services for us, on our behalf, which may include providing marketing and advertising services, providing mailing or email services, tax and accounting services, data enhancement services, fraud prevention, web hosting, or similar services;
- **Product Suppliers** who may use the information to fulfill warranty service obligations, product recalls, or transaction tracking regarding shipments or leases of supplier products or similar activities;
- **Businesses as needed to provide Services** or to fulfil your request or transaction, including, for example, order fulfilment, payment processing, or delivery or shipping services;
- **Ad networks and advertising partners** to deliver advertising and personalized content to you on our Service, on other sites and services you may use, and across other devices you may use, as well as provide on behalf of advertising-related services such as reporting, attribution, analytics and market research;
- **Analytics providers** to better understand the demographics of our users and visitors, and to personalize, enhance and improve our Service;
- **Social networks** for advertising or personalization purposes, or to engage with you.

We may also disclose personal information to other third parties at your direction or upon your request, or to comply with legal process or contractual obligations, as described in our [Privacy Policy](#).

3. YOUR CALIFORNIA CONSUMER RIGHTS

Under CCPA, California residents have certain rights regarding their data, including:

- The right to know the categories of personal information we've collected and the categories of sources from which we got the information(See Section 1 Information We Collect above)
- The right to know the business purposes for sharing personal information (See Section 2 Disclosure of Personal Information above)
- The right to know the categories of third parties with whom we've share personal information(See Section 2 Disclosure of Personal Information above)
- The right to access the specific pieces of personal information we've collected and the right to delete your information (See Section 4 To Exercise Your California Consumer Rights)
- The right to opt out of personal information sales (See Section 4 To Exercise Your California Consumer Rights)
- The right to not to receive discriminatory treatment for exercising these rights. (See Section 4 To Exercise Your California Consumer Rights)

4. TO EXERCISE YOUR CALIFORNIA CONSUMER RIGHTS

To exercise your California Consumer Rights, please submit a request by:

- Calling TOLL-FREE PHONE 1-800-655-6552; or
- Filling out a Data Privacy Rights Request through our [Data Protection Portal](#)

We will need to verify your identity before processing your request, which may require us to obtain additional personal information from you. We will only use personal information provided in connection with a Data Privacy Rights Request to review and comply with the request.

In certain circumstances, we may decline a request to exercise the rights described above, particularly where we are unable to verify your identity or locate your information in our systems. If we are unable to comply with all or a portion of your request, we will provide the reasons for declining to comply with the request.

Minors Under Age 16

Our websites are not directed to minors. We do not sell the personal information of consumers we know to be less than 16 years of age.

5. ADDITIONAL INFORMATION

Updates to Our Privacy Notice

We may update this policy from time to time. Updates will be posted on our websites with latest revision date and will be effective as of the date of posting. We ask that you check our websites periodically for updates to this and other policies.

Contact Information

If you have any questions or comments about this notice, our Privacy Policy or this California Privacy Notice, the ways in which we collect and use your personal information, your choices and rights regarding such use, or wish to exercise your rights under California law, please do not hesitate to contact us at:

Phone: 800-655-6552

Website: www.applied.com

Email: dataprotection@applied.com

Postal Address: Applied Industrial Technologies, Inc.

Attn: Joan Greene, Assistant General Counsel

One Applied Plaza,

Cleveland, Ohio 44115

© Copyright 2019 Applied Industrial Technologies, Inc. All Rights Reserved.

(Rev. 12/17/2019)